

**DIRECTIVE NUMBER 300-21-12**

**DATE:** February 15, 2013

**TO:** Kansas Department of Labor Employees

**FROM:** Lana Gordon, Secretary of Labor

**SUBJECT:** Substance Abuse

The Governor and the state of Kansas are committed to increasing employee awareness about substance abuse and to achieving and maintaining a workplace free of drug and alcohol abuse. State of Kansas employees are subject to a policy which:

1. prohibits the illegal use, possession, sale or manufacture of controlled substances at the work site or while conducting official state business
2. prohibits working or reporting to work while impaired by or under the influence of illegal drugs or alcohol
3. encourages rehabilitation, when possible, for substance abuse by employees
4. promotes substance abuse awareness for state employees

The State of Kansas does require substance abuse testing for a variety of jobs, to find out more select, [State of Kansas Substance Abuse Testing Programs](#). Currently, KDOL does not require substance abuse testing.

**Policy**

Lana Gordon, Secretary of Labor  
*Signature on file*